

SINGLE PAY SPINE

01-Aug-2024	01-Mar-2025	1-Apr-2025 Living Wage	01-Aug-2025	SCP	Scale	Scale
		£23,751	£23,751	04LW	Real Living Wage	
£21,780	£22,080	£23,751	£23,751	05LW	Real Living Wage	
£21,848	£22,148	£23,751	£23,751	06LW		
£22,154	£22,454	£23,751	£23,751	07LW		
£22,443	£22,743	£23,751	£23,751	08LW		
£22,728	£23,028	£23,751	£23,751	09LW		Grade 3
£23,114	£23,414	£23,751	£23,751	10LW		
£23,581	£23,881	£23,881	£24,215	11		
£24,044	£24,344	£24,344	£24,685	12		
£24,600	£24,900	£24,900	£25,249	13		
£25,148	£25,448	£25,448	£25,804	14		
£25,433	£25,733	£25,733	£26,093	15	Grade 4	
£26,038	£26,338	£26,338	£26,707	16		
£26,642	£26,942	£26,942	£27,319	17		
£27,344	£27,644	£27,644	£28,031	18		
£28,081	£28,381	£28,381	£28,778	19		Grade 5
£28,879	£29,179	£29,179	£29,588	20		
£29,659	£29,959	£29,959	£30,378	21		
£30,505	£30,805	£30,805	£31,236	22		
£31,387	£31,637	£31,637	£32,080	23		
£32,296	£32,546	£32,546	£33,002	24		
£33,232	£33,482	£33,482	£33,951	25		
£33,882	£34,132	£34,132	£34,610	26		
£34,866	£35,116	£35,116	£35,608	27	Grade 6	
£35,880	£36,130	£36,130	£36,636	28		
£36,924	£37,174	£37,174	£37,694	29		
£37,999	£38,249	£38,249	£38,784	30		
£39,105	£39,355	£39,355	£39,906	31		
£40,247	£40,497	£40,497	£41,064	32		
£41,421	£41,671	£41,671	£42,254	33		Grade 7
£42,632	£42,882	£42,882	£43,482	34		
£43,878	£44,128	£44,128	£44,746	35		
£45,163	£45,413	£45,413	£46,049	36		
£46,485	£46,735	£46,735	£47,389	37		
£47,874	£48,149	£48,149	£48,823	38		
£49,250	£49,559	£49,559	£50,253	39	Grade 8	
£50,694	£51,039	£51,039	£51,754	40		
£52,183	£52,566	£52,566	£53,302	41		
£53,715	£54,136	£54,136	£54,894	42		
£55,295	£55,755	£55,755	£56,536	43		
£56,921	£57,422	£57,422	£58,226	44		
£58,596	£59,139	£59,139	£59,967	45		Grade 9
£60,321	£60,907	£60,907	£61,760	46		
£62,098	£62,728	£62,728	£63,606	47		
£63,929	£64,605	£64,605	£65,509	48		
£65,814	£66,537	£66,537	£67,469	49		
£67,757	£68,529	£68,529	£69,488	50		
£69,757	£70,579	£70,579	£71,567	51	Grade 10	